

Clinical Resource Nurse (CRN)

Status: 0.5 FTE, plus 1-2 clinical shifts per month. \$35.50-\$42.00/hour commensurate on experience.

Location: Options Provincial Office, 3550 East Hastings Street, Vancouver (with some opportunity for remote work)

Our goal is to be a diverse workforce that includes the voices of those who have been disproportionately affected by marginalization and oppression in sexual and reproductive health. We welcome applications from anyone who may contribute to furthering the mission of the organisation, and especially seek applicants who are Indigenous, Black, people of colour, LGBTQ2SA+, members of marginalized populations, and persons with disabilities. If you are a member of any of these groups, we welcome you to self-identify within your application, cover letter, or resume.

Passionate about reproductive health and justice, continuing education and providing Registered Nurses with ongoing mentorship, professional development and learning opportunities?

Join Options for Sexual Health as a Clinical Resource Nurse, and work to support RNs practicing in Options and affiliate clinics, Sex Sense staff, as well as to deliver and evaluate continuing nursing education & resources that contribute to the achievement of clinical program goals.

As the successful candidate, you will promote and model client-centred care and support the development of quality staff and client education activities and materials, regularly monitoring and adapting nursing support strategies to account for changing recommendations or organizational mandates.

The Organization

Based in British Columbia, Options for Sexual Health (Options) is Canada's largest non-profit provider of sexual health services through clinics, education programs, and the Sex Sense information and referral service. Options seeks to provide comprehensive and accurate information, support for sexual expression and reproductive choice, and confidential clinical services that help British Columbians enjoy healthy sexuality throughout life.

The Role and Responsibilities

- Promote nursing standards by modelling quality practice, encouraging dialogue and monitoring practice to identify learning needs.
- Teach, coach and guide staff as they increase their knowledge and skills.
- Identify, analyze and use relevant research findings in the development of educational

curriculum.

- Assist in the design and delivery of educational initiatives.
- Develop and adapt educational programs and organizational materials.
- In collaboration with the Clinical Practice Director, develop customized learning plans that meet individual staff learning needs.
- Promote the education of clients by acting as a clinical and educational resource, role model and mentor to nurses and other health care professionals.
- Provide information and clinical consultation to community based health care providers regarding evidence-based practices.
- Coordinate the clinical placement of nursing students to ensure effective utilization of clinical resources, work collaboratively with visiting nursing faculty and with preceptors to facilitate productive and quality learning experiences for students.
- Participate in program evaluation and integrate relevant changes to enhance curriculum design and delivery.
- Maintain knowledge of relevant legislation and regulation that influence nursing practice within British Columbia, including the Public Health Act and Health Professions Act.
- Maintain and update knowledge of education and practice.
- Participate in program planning and research.
- Provide input into research planning and activities.
- Identify gaps in the program's ability to deliver service and care, escalating or disseminating information as appropriate.

Skills and Assets

- Graduation from an approved School of Nursing.
- Current practicing registration as an RN with the British Columbia College of Nurses & Midwives (BCCNM), including certified practice designation in STI & CM
- 3- 5 years of experience in nursing practice specific to sexual health (CM & STI)
- 1- 2 years of experience in clinical nursing practice leadership/supervision
- Comprehensive knowledge of the BCCNM standards for nursing practice.
- Broad knowledge of community development and health promotion principles and the determinants of health.
- Demonstrated computer skills including competence with Microsoft Office, Adobe Acrobat, Outlook, and Internet Explorer, and ability to access computerized multi-media resources for education.

You have demonstrated ability to:

- Communicate effectively, both orally and in writing.
- Work both independently and collaboratively as a member of a multidisciplinary team.
- Teach, facilitate, and coach in online, clinical, and workshop settings.

- Develop and present educational programs and materials.
- Access appropriate literature databases and undertake literature searches.
- Establish workload priorities, plan and organize work, and work within time-sensitive projects.
- Lead and facilitate group meetings with multiple individuals and programs.
- Adjust to new or unexpected events, deal effectively with conflict situations, and problem solve.
- Operate related equipment.
- Physically perform the duties of the position.

A signed commitment to Options' mission, values, objectives, and confidentiality policy. Thank you for your interest in Options for Sexual Health. We regret that only short listed candidates will be acknowledged. Please submit an application online at <https://www.optionsforsexualhealth.org/employment-application/general>